



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
NOVEMBER 21, 2024**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in the upper-level meeting room of the Council Chambers, 57 East 1st Street, November 21, 2024, at 11:00 a.m.

MEMBERS PRESENT

Dee Ann Mickelsen, Chair
Chris Brady, City Manager
Kurt Castaneda (Fire)
Chris Fifield (Fire)
Marc Heirshberg (Citizen Member)
Nick Lien (Police)
Ryan A. Russell (Police)

MEMBERS ABSENT

None

STAFF PRESENT

Holly Moseley, City Clerk
Vanessa Liristis, Sr. Program Asst.

OTHERS PRESENT

Yolanda Fierros
Melissa Green
Nitra Hawkins
Glen Huber (Applicant)
Cynthia Kelley
Anthony Lupo (Applicant)
Teri Overbey
Nate Peterson
Travis Steelman (Applicant)
Daniel Timmons (Applicant)

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of October 17, 2024.

It was moved by Boardmember Heirshberg, seconded by Boardmember Castaneda, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of October 17, 2024, be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Fifield-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

FIRE PENSION BOARD

2. Acknowledge receipt of PSPRS plan elections made by new hires. (See attachment 1)

The Local Fire Board acknowledged receipt of PSPRS plan elections made by new hires.

(The Local Fire Pension Board recessed at 11:01 a.m. in order to convene an Executive Session and reconvened the meeting at 11:15 a.m.)

3. Discuss and take action on the Accidental Disability Retirement application of Fire Captain Christopher Love.

Chairperson Mickelsen advised the Local Board that Fire Captain Christopher Love is not in attendance. She stated that the Local Board has reviewed the IME of Dr. Scott Kirkorsky. She encouraged the members to discuss and pose any questions they may have regarding the IME report.

Boardmembers advised that the IME report indicates that Mr. Love does suffer from the claimed disability, that his condition permanently prevents him from performing a reasonable range of duties of a Fire Captain, that his condition was incurred while performing his duties as a Fire Captain, and that there are no pre-existing conditions that contributed to the claimed disability. The IME report also stated that there are conflicts in medical evidence in the form of 7 inconsistencies. However, the Local Board considers all conflict resolved by Dr. Kirkorsky who was able to make a clear determination based on the medical records provided.

It was moved by Boardmember Heirshberg, seconded by Boardmember Fifield, that Accidental Disability Retirement application of Fire Captain Christopher Love be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Fifield-Heirshberg-Mickelsen

NAYS - None

ABSENT - None

Carried unanimously.

Chairperson Mickelsen declared the motion carried by majority vote.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:31 a.m.

POLICE PENSION BOARD

(The Local Police Pension Board recessed at 11:15 a.m. in order to convene an Executive Session and reconvened the meeting at 11:26 a.m.)

4. Acknowledge receipt of PSPRS plan elections made by new hires. (See attachment 2)

The Local Police Board acknowledged receipt of PSPRS plan elections made by new hires.

5. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that applicants Blake Amburgey, Caden Arnold, Kaden Broad, Dominic Calderon, Issiah Caldwell, Paige Delgado, Matthew Gibbons, Jace Henderson, Brett Kadlec, Dylan Knuth, Erin Lai, Morgan Leon, Bryce Lindsey, Stephen Mack, Marques Maldonado, Kassie Noriega, Connor O'Brien, Andre Olivares, Joyce Ore, Landon Pate, Julian Rushton, Tyler Stokes, Sarah Van Rijn, Robert Vince, Rebecca Warshawsky, Nicholas Whaley, and Landon Wiggs have pre-existing medical conditions.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Law Enforcement applicants Blake Amburgey, Caden Arnold, Kaden Broad, Dominic Calderon, Issiah Caldwell, Paige Delgado, Matthew Gibbons, Jace Henderson, Brett Kadlec, Dylan Knuth, Erin Lai, Morgan Leon, Bryce Lindsey, Stephen Mack, Marques Maldonado, Kassie Noriega, Connor O'Brien, Andre Olivares, Joyce Ore, Landon Pate, Julian Rushton, Tyler Stokes, Sarah Van Rijn, Robert Vince, Rebecca Warshawsky, Nicholas Whaley, and Landon Wiggs be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

6. Discuss and take action on the re-hire of retired PSPRS member Jared D'Addabbo to Contact Center Customer Care Specialist.

Human Resources Director Teri Overbey stated that Jared D'Addabbo retired as a Phoenix Police Officer in December, 2023. He recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS, part-time position of Contact Center Customer Care Specialist.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the re-hire of retired PSPRS member Jared D'Addabbo to Contact Center Customer Care Specialist, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

7. Discuss and take action on the Accidental Disability Retirement application of Police Officer Glen Huber.

Chairperson Mickelsen welcomed Police Officer Glen Huber to the meeting. She encouraged the members to pose any questions they may have regarding Officer Huber's pending Accidental Disability Retirement application. She commented that the medical records provided indicate

permanent work restrictions, maximum medical improvement, and pre-existing conditions.

Discussion ensued relative to Officer Huber's duty-related injury, pre-existing conditions, and permanency.

Chairperson Mickelsen advised that a supplemental question should be sent to the IME physician to address to what extent any pre-existing condition contributes to the current injury or condition.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Accidental Disability Retirement applicant, Police Officer Glen Huber, be sent for an Independent Medical Evaluation.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell

NAYS - None

ABSENT - None

Carried unanimously.

8. Discuss and take action on the Accidental Disability Retirement application of retired Police Officer Anthony Lupo.

Chairperson Mickelsen welcomed retired Police Officer Anthony Lupo to the meeting. She stated that the Local Board has reviewed the IME report of Dr. Robert Gross. She encouraged the members to discuss and pose any questions they may have regarding the IME report.

Boardmembers advised that the IME report indicates that Officer Lupo does suffer from the claimed disability, that his condition permanently prevents him from performing a reasonable range of duties of a Police Officer, that his condition was incurred while performing his duties as a Police Officer, and that there are no pre-existing conditions that contributed to the claimed disability. The IME report stated that there is a conflict in the medical evidence, based on records from Officer Lupo's physician, Dr. Prasad, which referred to a previous condition. The Local Board did not consider this a conflict, because Officer Lupo's records from Dr. Lee, who has been treating him since 2011, indicate no previous conditions or injuries. Lastly, Dr. Prasad's comment about a previous condition was likely due to the injury occurring in May, while she did not treat Officer Lupo until August, making the condition previous to Dr. Prasad's treatment of Officer Lupo.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that any conflict in medical evidence be resolved by the Local Board, and that the Accidental Disability Retirement application of retired Police Officer Anthony Lupo be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell

NAYS - None

ABSENT - None

Carried unanimously.

9. Discuss and take action on the Accidental Disability Retirement application of Police Officer Travis Steelman.

Chairperson Mickelsen welcomed Police Officer Travis Steelman to the meeting. She stated that the Local Board has reviewed the IME of Dr. Kenneth Schmidt. She encouraged the members to discuss and pose any questions they may have regarding the IME report.

Boardmembers discussed Dr. Schmidt's responses to questions 2 and 5. They agreed that it is necessary to ask the IME physician clarifying questions regarding his responses before voting.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that clarifying questions be sent to Dr. Schmidt for questions 2 and 5, and that the Accidental Disability Retirement application of Police Officer Travis Steelman be continued until responses to those questions are received.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell

NAYS - None

ABSENT - None

Carried unanimously.

10. Discuss and take action on the Accidental Disability Retirement application of Police Sergeant Daniel Timmons.

Chairperson Mickelsen welcomed Police Sergeant Daniel Timmons to the meeting. She encouraged the members to pose any questions they may have regarding Sergeant Timmons' pending Accidental Disability Retirement application.

Boardmember Russell commented that Sergeant Timmons' condition is complex and staff will need to find a physician to perform the IME.

Chairperson Mickelsen advised that supplementary questions need to be sent to the IME physician due to the complexity of Sergeant Timmons' medical condition.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Accidental Disability Retirement applicant, Police Sergeant Daniel Timmons, be sent for an Independent Medical Evaluation.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell

NAYS - None

ABSENT - None

Carried unanimously.

11. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:49 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Police Pension Board meeting of Mesa, Arizona, held on the 21st day of November 2024. I further certify that the meeting was duly called and held and that a quorum was present.

HOLLY MOSELEY, CITY CLERK

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election</u> <u>DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan</u> <u>Enrollment</u>	<u>EE DB</u> <u>Contribution</u> <u>Rate</u>	<u>EE DC</u> <u>Contribution</u> <u>Rate</u>	<u>Hybrid ER</u> <u>Y/N</u>	<u>EE INS</u> <u>Subsidy</u> <u>Rate</u>	<u>Enrollment</u> <u>Type</u>	<u>EMPLOYER</u>	<u>Is DC Disability</u> <u>Contribution</u> <u>Required?</u>
ANDREW	VILLALOBOS	DB	8/12/2024	11/10/2024	9.66	3	Y		ELECTED	MESA FD	NO
COLTON	RICE	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
ESTRELLA	MORENO	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
HUNTER	CRUZ	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
JACOB	GRIMSTAD	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
JERITT	SCOTT	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
JONATHON	SHAFFER	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
JOSHUA	MEDILL	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
LUKE	SPINELLI	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
MICHAEL	WELLE	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
SIERRA	MICHAEL	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
THOMAS	DRASLER	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO
TRISTYN	RAY	DB	8/12/2024	11/10/2024	9.66	3	Y		ELECTED	MESA FD	NO
WESLEY	BURSH	DB	8/12/2024	11/10/2024	9.66	3	Y			MESA FD	NO

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
RANDALL	GRAY	DB	06/24/2024	09/22/2024	8.67	3	Y		ELECTED	MESA PD	NO